



Self-Assessment Form for Suppliers

STATEMENTS	NOT CORRECT	PARTLY CORRECT	CORRECT	NOT RELEVANT	TO BE PRIORITIZED
GENERAL					
The company has developed a corporate responsibility strategy					
Ethical guidelines permeate the company					
The company's values have been communicated to employees and other relevant stakeholders					
The company is actively promoting corporate responsibility in its value chain, and is engaging in activities to improve the practices of its suppliers					
The company has a function or whistle-blower channel by which employees can safely report practises in conflict with the company's policies and applicable laws and regulations.					
HUMAN RIGHTS					
The company promotes human rights standards in its operations and within the supply chain and business partners.					
The company assesses the negative effects on human rights in the countries where it operates and in its supply chain					
If negative impact on human rights is found in the company's operations and within the supply chain, the company has implemented a plan to stop, prevent or mitigate such negative effects.					

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All forms of discrimination are eliminated within the company (e.g., gender, age, religion, political opinion, nationality)					
The company ensures that any use of private security forces is in line with international human rights principles					
The company emphasizes product safety to prevent use (or misuse) of the product from harming the health or safety of consumers, or the environment					
LABOUR STANDARDS					
The company respects the rights of its workers to freedom of association and collective bargaining					
All employees have contracts, working hours are regulated, and they earn a living wage sufficient to meet their basic needs					
The company strives to maintain a good working environment, and to establish a relation of trust between the management and the employees					
The company has a strategy to ensure diversity (gender, age, religion, nationality)					
Guidelines regarding health and safety have been developed, and concrete measures are taken to prevent accidents from occurring					
The risk of child labour and unacceptable working conditions in the supply chain is regularly assessed, and the company collaborates with suppliers to improve working conditions					
Employees are offered on-the-job training and education					
The company assesses the negative effects on decent working conditions for employees within its supply chain					

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If negative impact on decent working conditions for employees within the company's supply chain is found, the company has implemented a plan to stop, prevent or mitigate such negative effects.					
The company makes available to all workers within their operations and supply chain a complaint mechanism for which grievances relating to labour practises can be raised, without fear of retribution.					
The company investigates and takes appropriate actions to remedy all grievances raised.					
ANTI-CORRUPTION					
The company has introduced a zero-tolerance policy for corruption and bribery, and actively communicates this policy externally to all relevant stakeholders					
Ethical guidelines/codes of business ethics have been established and permeate the entire company					
The company conducts proper anti-corruption training of its employees.					
The company works collectively with peers to combat systemic corruption					
ENVIRONMENT					
The company has implemented an environmental management system					
The company works with suppliers to improve their environmental performance					
More environmentally friendly production processes have been introduced					
The company invests in the development and/or use of environmentally friendly technology					

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The company takes measures to reduce all forms of harmful emissions to the air, water and soil					
Measures are taken to reduce energy consumption, in particular the consumption of non-renewables					
The company ensures that natural resources are used in a sustainable manner					
Waste is sorted, recycled and reused					
The company has assessed its impact on local ecosystems, and efforts have been made to protect biological diversity					
LOCAL COMMUNITY					
The company consults with important stakeholders regarding its corporate responsibility objectives and activities					
An assessment of the company's impact on the local community has been made, and local stakeholders have been consulted to limit negative and increase positive impact					
The company has introduced a strategy for sourcing locally					
The company is partnering with civil society organisations to advance societal objectives					
The company supports local education, among others by hiring interns					
The company plays an active role in the local community (supports local events and organisations)					
The company contributes financially to civil society organisations					
SANCTIONS					
The company has a sanction policy approved by the BOD					

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The company regularly conducts sanction checks of its suppliers, customers and other partners to verify compliance in accordance with requirements from applicable sanction regulations, and in particular as issued by EU/UK/USA/UN					
Any breach of sanctions will immediately be reported to all stakeholders					

Details of the company as confirmed by a company representative:

Company name:
Org. no/Company Reg. no./Trade licence no.:
Street Address:
Postal Address:
Name of the Chair and directors of the Board and the CEO/general manager/managing director:
Name of Financial Auditor:
Part of a Group of Companies? If so, a corporate structure chart to be provided
Name of parent Company:
Org. no/Company Reg. no of parent company.:
Street Address of parent company:
Postal Address of parent company:
Name of the Chair and directors of the Board and the CEO/general manager/managing director of the parent company:
List of ultimate beneficial owners, name and country of residence:
Are any of the directors of the board, any persons with authority to represent the company, or any of the ultimate owners political exposed persons as defined under the European Union directive 2015/849 (article 3, number 9)? Yes/No:
The audited financial accounts of the company and the company's group will be provided upon request. Yes/No:

On behalf of the Company:
Signed by (name and title): _____

Date: _____

Bergen, 28th February 2023